

**SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING THURSDAY, MARCH 26, 2015**

The Scott County School Board met for a regular meeting on Thursday, March 26, 2015, at the Scott County School Board Office in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman

ABSENT: None

L. Stephen "Steve" Sallee, Jr., Vice Chairman

James Kay Jessee

Jeffrey "Jeff" A. Kegley

Gail L. McConnell

Herman "Kelly" Spivey, Jr.

OTHERS PRESENT: John I. Ferguson, Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Robert Sallee, Supervisor of Building Services; Suzanne Goins, Virginia Professional Educators Representative; Ramona Russell, Teaching Assistant; Amanda Clark, Heritage TV; Pat Davis; Teresa Duncan; Krystal Lucas, Teachers; Ralph Quesinberry, Principal Scott County Career & Technical Center; Judy Calton, Head Start Finance Officer; Kathy Wilcox, Head Start Director; Marci Gore, Kingsport Times News; Monica McClelland, Scott County Education Association; Nancy Godsey, Citizen; and Kurt Lane, Citizen.

CALL TO ORDER/MOMENT OF SILENCE/PEDGE OF ALLEGIANCE: Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Sallee led in citing the *Pledge of Allegiance*.

ITEMS TO ADD TO AGENDA: Chairman Quillen stated that the board needs to add two items to the agenda under Superintendent's Report: (G) Virginia Preschool Initiative Update; (H) Update on Resolution to Allow Expedited Retakes.

APPROVAL OF AGENDA: On a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved the agenda with the additions as presented.

APPROVAL OF MARCH 3, 2015 REGULAR MEETING MINUTES: On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the Tuesday, March 3, 2015 Regular Meeting Minutes with the addition of the approval of the 2015-2016 school calendar.

APPROVAL OF CLAIMS: On a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved claims as follows:

School Operating Fund invoices & payroll in the amount of \$742,876.42 as shown by warrants #8113493-8113751 (8113366 & 8113436 voided from last month's list) (8113697-8113715 voided) & electronic payroll direct deposit in the amount of \$1,035,553.23 & electronic payroll tax deposits in the amount of \$484,388.43. Cafeteria Fund invoices & payroll in the amount of \$41,104.93 as shown by warrants #1016577-1016609 (1016599 voided) & electronic payroll direct deposit in the amount of \$27,179.46 & electronic payroll tax deposit in the amount of \$13,125.16. Head Start invoices & payroll totaling \$38,299.60 as shown by warrants #13296-13330.

PUBLIC COMMENT: Mr. Kurt Lane, Citizen, came to speak before the board and first expressed his appreciation to the Board for their hard work and then presented concerns of the Gate City High School Baseball team and the lack of a regulation field for playing their games. Mr. Lane expressed that the baseball team's current field is not ready and that the kids deserve better. Mr. Lane also stated that he spent some time at the unfinished Sports Complex and noticed what a beautiful location it sets in and what an asset it would be to the community. He stated that it could really be a beacon for Scott County. Mr. Lane challenged the board to find a way to get the sports complex usable and expressed that we need to have a "can do" attitude instead of continually putting the completion of the complex on the back burner. The Sports Complex could be used for baseball, track and soccer for all county schools.

2013-2014 CAREER & TECHNICAL ANNUAL PERFORMANCE REPORT: Ralph Quesinberry, Principal of Scott Career & Technical Center, presented the 2013-2014 Career & Technical Annual Performance Report.

(1S1 & 1S2) Academic Attainment

Academic Attainment – Students (based on responsible school division) who completed a CTE program (all and special populations) and were also enrolled in an academic course, for which a Standards of Learning (SOL) end-of-course test is required, will attain a passing score on the corresponding test.

Performance Standard: 1S1 English: Reading = 66.00%
1S2 Mathematics (Highest Level) = 64.00%

ALL CTE COMPLETERS PERFORMANCE						
SOL Test	2013-2014		2012-2013		2011-2012	
EOC English: Reading (1S1)	99.58%	(235 of 236)	99.57%	(230 of 231)	100.00%	(243 of 243)
EOC Mathematics (Highest level) (1S2)	99.58%	(235 of 236)	100.00%	(230 of 230)	99.59%	(241 of 242)

ALL SPECIAL POPULATIONS PERFORMANCE		
SOL Test	2013-2014	
EOC English: Reading (1S1)	99.47%	(189 of 190)
EOC Mathematics (Highest Level) (1S2)	99.47%	(189 of 190)

(2S1) Technical Skills Attainment

Technical Skills Attainment¹ consists of five Performance Measures:

- The percentage of completers² that attain 80% of the essential competencies on the state-provided, industry-validated competency lists – **84.00%**
- Completers participating in one or more Board approved credentialing tests – **55.00%**
- Completers taking and passing credentialing tests – **76.00%**
- Completers passing credentialing tests – **35.00%**
- Completers who passed a credentialing test plus the Completers who earned an Advanced Studies Diploma and did not pass a credentialing test³ – **43.00%**

¹ For students based on CTE serving school division

² A Career and Technical Education Program Completer is a student who has met the requirements for a Career and Technical concentration or specialization and all requirements for high school graduation or an approved alternative education program

³ Performance measure for College and Career Readiness required by the Virginia Board of Education

(2S1) Technical Skills Attainment (cont.)

ALL CTE COMPLETERS						
PERFORMANCE STANDARD	2013-2014		2012-2013		2011-2012	
A. Student Competency Rate ⁴	100.00%	(237 of 237)	100.00%	(232 of 232)	100.00%	(243 of 243)
B. Completers Participating in a Credentialing Test Rate	85.65%	(203 of 237)	84.91%	(197 of 232)	74.90%	(182 of 243)
C. Test Takers (Completers) Passing Credentialing Test Rate	77.34%	(157 of 203)	80.20%	(158 of 197)	72.53%	(132 of 182)
D. Completers Passing Credentialing Test Rate ⁵	66.24%	(157 of 237)	68.10%	(158 of 232)	54.32%	(132 of 243)
E. Completers who passed a credentialing test plus Completers who earned an Advanced Studies Diploma and did not pass a credentialing test ⁵	75.11%	(178 of 237)	77.59%	(180 of 232)	69.55%	(169 of 243)
Information Indicator – Completers who earned an Advanced Studies Diploma and passed a credentialing test	48.10%	(114 of 237)	41.38%	(96 of 232)	29.22%	(71 of 243)

ALL SPECIAL POPULATIONS PERFORMANCE						
PERFORMANCE STANDARD	2013-2014		2012-2013		2011-2012	
A. Student Competency Rate ⁴	100.00%	(191 of 191)	100.00%	(151 of 151)	100.00%	(184 of 184)
B. Completers Participating in a Credentialing Test Rate	86.39%	(165 of 191)	82.12%	(124 of 151)	73.37%	(135 of 184)
C. Test Takers (Completers) Passing Credentialing Test Rate	75.76%	(125 of 165)	78.23%	(97 of 124)	71.11%	(96 of 135)
D. Completers Passing Credentialing Test Rate ⁵	65.45%	(125 of 191)	64.24%	(97 of 151)	52.17%	(96 of 184)
E. Completers who passed a credentialing test plus Completers who earned an Advanced Studies Diploma and did not pass a credentialing test ⁵	72.77%	(139 of 191)	73.51%	(111 of 151)	65.22%	(120 of 184)
Information Indicator – Completers who earned an Advanced Studies Diploma and passed a credentialing test	46.07%	(88 of 191)	37.09%	(56 of 151)	26.09%	(48 of 184)

⁴ Completers who have attained 80% of the Student Competency⁵ Performance measure for College and Career Readiness required by the Virginia Board of Education

(3S1) Secondary School Completion

Secondary School Completion – Students (based on responsible school division) who completed CTE programs and graduated from secondary education.

Performance Standard: 3S1 Secondary School Completion = 91.00%.

2013-2014	2012-2013	2011-2012
97.93% (237 of 242)	97.89% (232 of 237)	98.38% (243 of 247)

(4S1) Graduation Rate

Graduation Rate – The number of CTE completers (based on CTE serving school division) who earned an Advanced Studies Diploma, International Baccalaureate Diploma or Standard Diploma.

Performance Standard: 4S1 Graduation Rate = 86.00%.

2013-2014	2012-2013	2011-2012
95.78% (227 of 237)	93.97% (218 of 232)	91.36% (222 of 243)

(5S1) Secondary Placement (Transition) Rate

Secondary Placement (Transition) Rate – CTE completers (based on CTE serving school division) will successfully transition from secondary school to employment, military, further education, or full-time equivalency of part-time combinations of transition indicators.

Performance Standard: 5S1 Secondary Transition Rate = 90.00%.

ALL CTE COMPLETERS		
2013-2014	2012-2013	2011-2012
97.49% (194 of 199)	85.57% (166 of 194)	92.00% (207 of 225)

ALL SPECIAL POPULATIONS PERFORMANCE	
2013-2014	
96.80%	(121 of 125)

(5S1) Program Completer Response Rate (Cont.)

Program Completer Response Rate – The response rate to the Career and Technical Education Student Follow-Up Survey for school year 2012-2013.

Performance Standard: 5S1 Completer Response Rate = 75.00%.

2013-2014	2012-2013	2011-2012
85.41% (199 of 233)	79.51% (194 of 244)	84.27% (225 of 267)

(6S1 & 6S2) Nontraditional Career Preparation

Nontraditional Career Preparation (Enrollment) – The total (combined) enrollment rate (based on CTE serving school division) in the state-identified courses for nontraditional career preparation of the gender that comprises less than 25%.

Performance Standard: 6S1 Nontraditional Career Preparation Enrollment = 28.00%

ALL CTE NONTRADITIONAL ENROLLMENT		
2013-2014	2012-2013	2011-2012
40.57% (805 of 1,984)	47.50% (731 of 1,539)	39.39% (650 of 1,650)

Nontraditional Career Preparation (Completion) – The total (combined) completion rate (based on CTE serving school division) in the state-identified courses for nontraditional career preparation of the gender that comprises less than 25%.

Performance Standard: 6S2 Nontraditional Career Preparation Completion = 25.00%.

ALL CTE NONTRADITIONAL COMPLETERS		
2013-2014	2012-2013	2011-2012
40.38% (126 of 312)	37.50% (87 of 232)	40.33% (98 of 243)

**2013-2014 Scott County Public Schools
Annual Performance Summary**

Standard	All Students		Special Population	
	Met	Not Met	Met	Not Met
1S1 Academic Attainment: Reading	✓		✓	
1S2 Academic Attainment: Mathematics (Highest Level)	✓		✓	
<u>2S1 Technical Skills Attainment</u>				
A. Student Competency Rate	✓		✓	
B. Completers Participating in Credentialing Test Rate	✓		✓	
C. Test Takers (Completers) Passing Credentialing Test Rate ¹	✓			X
D. Completers Passing Credential Test Rate ²	✓		✓	
E. Completers who passed a credentialing test plus Completers who earned an Advanced Studies Diploma and did not pass a credentialing test ²	✓		✓	
3S1 Secondary School Completion	✓			
4S1 Student Graduation Rate	✓			
5S1 Secondary Placement (Transition) Rate	✓		✓	
5S1 Program Completer Response Rate	✓			
6S1 Nontraditional Career Preparation (Enrollment)	✓			
6S2 Nontraditional Career Preparation (Completion)	✓			

¹ Perkins CAR measure for Technical Skills Attainment

² Performance measure required by the Virginia Board of Education

The 2013-2014 Statewide Annual Performance Report will be located at
http://www.doe.virginia.gov/instruction/career_technical/statistics_reports/index.shtml

APPROVAL OF THE 2015-2016 CAREER & TECHNICAL EDUCATION LOCAL PLAN & BUDGET APPLICATION OF PERKINS FUNDS: Ralph Quesinberry, Principal of Scott County Career & Technical Center, presented the 2015-2016 Career & Technical Education Local Plan for approval and the Budget Application of Perkins Funds. On a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the 2015-2016 Career & Technical Education Local Plan & Budget Application of Perkins Funds.

School Division: SCOTT COUNTY PUBLIC SCHOOLS

Division Number:

084

CTEMS SCHEDULE 17 (Continued on next page)

Budget of Perkins Funds

2014-2015 Plan

April 28, 2014

1. CAREER AND TECHNICAL ACTIVITIES FUNDED (Indicate Required or Permissive Use of Funds) See Appendix B	2. CAREER AND TECHNICAL PROGRAM AREAS FUNDED	3. NARRATIVE DESCRIPTION (Describe how the expenditure will assist your division in continuously improving the academic and technical skills of students participating in career and technical education programs and in meeting the state levels of performance established under Section 113 of the Perkins IV Act. (Section 134(b)(1, 2 and 10.)	4. OBJECT CODE See Appendix C	5. BUDGETED FUNDS AND SOURCE OF FUNDS	
				Fed., State, or Local	Amount
Required Use: Professional Development	ix. All	We will provide professional development programs to teachers and administrators to include in-service training. We will send administrators to regional and national ACTE, VACTE and Career Pathway conferences. We will send administrators and teachers to local and district and state conferences, meetings and workshops.	5000 - Other Charges	FED	12,700.00
Required Use: Activities for Special Populations (to include nontraditional)	ix. All	We will identify both seniors and special population seniors that possibly would not attend college or not apply for work. We will counsel these students to the importance of becoming college and career ready their senior year. We will provide information that they can use to help them make a quicker decision on college or work.	9000 - Purchased Services	FED	650.00
Required Use: Regional Program Participation (only divisions submitting Schedule 15)					

School Division: SCOTT COUNTY PUBLIC SCHOOLS Division Number: _____
CTEMS SCHEDULE 17 (Continued on from previous page)
Budget of Perkins Funds
2014-2015 Plan

084

1. CAREER AND TECHNICAL ACTIVITIES FUNDED (Indicate Required or Permissive Use of Funds) See Appendix B	2. CAREER AND TECHNICAL PROGRAM AREAS FUNDED	3. NARRATIVE DESCRIPTION (Describe how the expenditure will assist your division in continuously improving the academic and technical skills of students participating in career and technical education programs and in meeting the state levels of performance established under Section 113 of the Perkins IV Act. (Section 134(b)(1, 2 and 10.)	4. OBJECT CODE See Appendix C	5. BUDGETED FUNDS AND SOURCE OF FUNDS	
				Fed., State, or Local	Amount
R2-Link career and technical education at the secondary level and career and technical education at the postsecondary level, including by offering the relevant elements of not less than 1 career and	ix. All	We plan to assist special populations, including economic disadvantaged career and technical education students with tuition assistance to ensure that they can have access to dual enrollment classes through Mountain Empire Community College.	3000 - Purchased Services	FED	12,000.00
R7-Initiate, improve, expand, and modernize quality career and technical education programs, including relevant technology.	viii. Trade and Industrial Education	We plan to purchase 4'X8' Torchmate 2 Bolt Together Machine Package Plasma Cutter with cabling, software, shipping, handling and packaging charges for our Welding Shop.	4000 - Capital Outlay/Equipment	FED	17,492.92
R3-Initiate, improve, expand, and modernize quality career and technical education programs, including relevant technology.	ix. All	We plan to purchase computers, lap tops and iPads to modernize computer labs and classrooms for career and technical education programs.	5000 - Capital Outlay/Equipment	FED	12,856.92
P5- To assist career and technical student organizations.	ix. All	We plan to assist career and technical student organizations attend local, state and national leadership and competitive conferences.	5000 - Other Charges	FED	11,000.00

2014-2015 CALENDAR UPDATE: Superintendent Ferguson presented three options to the Board for making up days missed during the 2014-2015 school year due to inclement weather.

1. No school on Good Friday, April 3 and Monday, April 6.
Attend School on Tuesday, April 7 through Friday, April 10 as make-up days.
Attend School on Memorial Day, Monday, May 25 as a make-up day.
Last day of school is Friday, June 5 at 1:00 p.m.
2. No school on Good Friday, April 3
Attend school on Monday, April 6 through Friday, April 10 as make-up days.
No school on Memorial Day, Monday, May 25
Last day of school is Friday, June 5 at 1:00 p.m.

3. No school on Good Friday, April 3 and Monday, April 6.
Attend school on Tuesday, April 7 through Friday, April 10 as make-up days.
No school on Memorial Day, Monday, May 25
Last day of school is Monday, June 8 at 1:00 p.m.

On a motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye, the Board approved Option 1 as an update to the 2014-2015 school calendar.

DISCUSSION/APPROVAL OF HIGH SCHOOL GRADUATION DATES: Superintendent Ferguson presented a recommendation on graduation dates from the three area high school principals: Mr. Reagan Mullins (RCHS); Mr. Sam Parks (TSHS) and Mr. Mike Lane (GCHS). On a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of the following high school graduation dates beginning at 7:00 p.m.:

Gate City High School	Tuesday, June 2, 2015
Twin Springs High School	Wednesday, June 3, 2015
Rye Cove High School	Thursday, June 4, 2015

APPROVAL OF 2015-2016 HEAD START RECRUITMENT, SELECTION & ENROLLMENT CRITERIA: Ms. Kathy Wilcox, Head Start Director presented the Recruitment, Selection and Enrollment Criteria for Scott County Head Start. On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved Head Start's Recruitment, Selection & Enrollment Criteria. (Appendix F)

TRAINING ON HEAD START GOVERNANCE INCLUDING ROLE & RESPONSIBILITIES OF GOVERNING BODY: Kathy Wilcox, Head Start Director and Judy Calton, Head Start Finance Officer, presented training to the board on the following:

Roles & Responsibilities of Governing Body	Understanding Financial Reports
Head Start Self-Assessment Process	Office of Head Start Communications

(Appendix F)

APPROVAL OF HEALTH INSURANCE CONSULTANT: On a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the recommendation of the health insurance committee to renew Mr. Alan Bayse's contract as Health Insurance Consultant for one year (2015-2016) at the rate of \$32,500 with the option to renew over the next two years at the same rate.

BUILDING SERVICES/PERFORMANCE CONTRACT UPDATE: Mr. Robert Sallee, Supervisor of Building Services, presented an update on the current maintenance projects for the month of March. Mr. Robert Sallee also explained that Comfort Systems USA was not able to attend the meeting tonight and he went over the Performance Contract Update by stating that all installation work is finished and work now is concentrated on the punch list items and making repairs.

Mr. Kegley asked when the measurement and verification would be finished. Mr. Robert Sallee explained that would begin when all the evaluations have been signed off on. He also stated that the measurements on the lighting and water can be seen now because they are stipulated savings.

VIRGINIA PRESCHOOL INITIATIVE UPDATE: Superintendent Ferguson stated that he received a letter today from Dr. Steven Staples, Superintendent of Public Instruction with the Virginia Department of Education, giving school divisions authority to continue to use locally selected at-risk criteria for only the 2015-2016 school year when implementing their Preschool. Superintendent Ferguson wanted to personally thank Delegate Terry Kilgore and other state legislators as well as Ms. Tammy Quillen, Early Childhood Supervisor/Director of Testing; Ms. Jennifer Frazier, Supervisor of Secondary Education & Food Services; Ms. Brenda Robinette, Supervisor of Special Education/Intermediate & Middle Education and Mr. Jason Smith, Supervisor of Personnel & Student Services for helping with this initiative. (insert)

UPDATE ON RESOLUTION TO ALLOW EXPEDITED RETAKES: Superintendent Ferguson presented information on the Virginia Board of Education's resolution to allow expedited retakes on the Standards of Learning (SOL) tests. The Board of Education adopted the resolution March 26, 2015, to allow schools to provide expedited retakes in grades 3-8 this year for select students.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 7:30 p.m. to discuss teachers, coaches, principals, secretaries and central office staff as provided in Section 2.2-3711 A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Kegley, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:45 p.m. and on a motion by Mr. Sallee, seconded by Mr. Jessee, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: James Kay Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

APPROVAL OF OVERNIGHT FIELD TRIPS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the field trip request of Gate City High School, one student and one sponsor, to attend the All State Band Competition in Newport News, Virginia, April 8 -11, 2015.

APPROVAL OF SUBSTITUTE TEACHERS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the following as substitute teachers: Israel Crawford, Charles Blake, Hannah Mullins, Jessica Smith, Tiffany Bright, Karen Burke, Kathy Pierson, LeRoy Davis, Stacy Smith, April Culbertson and Sean Devlin.

RESIGNATIONS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation request of Mr. Barry Jones, boy's track coach, Gate City High School, effective February 1, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the resignation request of Ms. Donna Frazier, Head Start employee, effective March 20, 2015.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Jessee, all members voting aye the Board approved the employment of Ms. Patricia Cunningham as a part-time cook, effective March 26, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye the Board approved the employment of Ms. Rebecca Turner as a part-time cook, effective March 26, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye the Board approved the employment of Mr. Jonathon Salyer as a substitute bus driver, effective March 26, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye the Board approved the employment of Mr. Jonathan Dooley as a substitute bus driver, effective March 26, 2015.

VOLUNTEER COACHES: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the recommendation of Mr. Shawn Becker as a volunteer track coach for Gate City High School, effective for the 2015 season.

RETIREMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board accepted the retirement request of Ms. Jackie Taylor, Cafeteria Manager, effective at the end of the 2014-2015 school year.

APPROVAL OF NON-RENEWAL OF CONTRACTS FOR NON-TENURED TEACHERS:

On the recommendation of Superintendent Ferguson on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the non-renewal of contract for the following non-tenured teachers:

NON-TENURED TEACHERS (EXPERIENCE OF JUNE 30, 2015)

YRS EXP	LAST NAME	FIRST NAME
4	BURKE	RACHEL
4	CARPENTER	RYAN
4	CASELL	DEREK
4	CASTLE	JOSHUA
4	BEVINS	CASSANDRA
4	JOHNSON	AMANDA
4	LAWSON	SHAUNA
4	RHOTON	AMANDA
4	ROBERTSON	BENJAMIN
4	SANDERS	MEGAN
4	WARNER	KEITH
3	BAKER	BETH
3	HOOD	ADAM
3	PARKER	ANNETTE
2	HENRY	ANNIE
2	PARKS	TYLER
2	RICHARDSON	KRISTI
2	SMITH	TABITHA

2	TEMPLETON	KAYLA
1	BERRY	MAGGIE
1	DEAN	AMY
1	HORN	LAUREN
1	PETERSON	HEATHER
1	QUILLEN	MORGAN
1	COUNTS	KARIANNE
1	COLLIER	DUSTIN
1	BAKER	MARY JO
1	GARDNER	CHRISTY
1	DOCKERY	MARK
1	HOOD	CHAD
1	JARMILLA AVILA	MARIO
1	MULLINS	AMANDA
1	WARNER	KATIE
1	WEBB	JIMMY
1	WHITE	ELIZABETH
1	WILLIAMS	LAURA

TENURED TEACHERS SERVING 2 YEAR PROBATIONARY PERIOD

SHAWN BECKER
JOANNA EDENS
WHITNEY EGAN
CAROLYN HAMILTON
STEPHANIE HOOD
TRAVIS PIERSON
JONATHON SALYER
AMANDA SALYERS

APPROVAL OF NON-RENEWAL OF CONTRACTS FOR CLASSIFIED PERSONNEL:

On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Jessee, all members voting aye, the Board approved the Non-renewal of contracts for the following classified personnel:

CLASSIFIED PERSONNEL

Teaching Assistants

Tammie Dixon
 Phyllis Bellamy
 Jennifer Evans
 Dorothy Grinsell
 Ramona Russell
 Donna Sanders
 Carolyn Howington
 Kathy Hensley
 Lindsey Redwine
 Kelly Campbell
 Teresa Williams
 Brenda Gilliam
 Melissa Robinson
 Jeannie Callaway

Francina Lynn Bishop
 Jana Bright
 Wilma Cox
 Gena Quillen
 Lisa F. Bishop
 Nikki Gardner
 Tina Williams
 Karen Jennings
 Christy Billips
 Kevin Warner
 Christy Bradshaw
 Jenny Page
 Brittany Peterson
 Ruth Potts

Kelsey Curtis
Tana Broadwater

Kayla Kilgore

Technology Department

Debby Brickey
Information Management Systems
and Technology Coordinator

Patrick Johnson
Technology Support Specialist

Adam Tipton
Technology Support Specialist

Joey Kilbourne
Technology Support Specialist

Central Office

Sharon Holland
Administrative Assistant

Anita Howell
Administrative Assistant to
Special Education Supervisor

Karen (K.C.) Linkous
Human Resource Manager/
Clerk of the Board

Beverly Stidham
Purchasing Specialist/
Deputy Clerk of the Board

Vickie Lane
Administrative Assistant to the
Superintendent/Budget Specialist

Angie Johnson
Food Service &
Child Nutrition Specialist/ Head Start
Payroll & Invoice Officer

Medicaid Specialist

Angie Vermillion

School Nurses

Courtney Bolling
Lisa Castle
Tammy Farmer
Kristie Qualls
Michelle Basham

Tabbitha Bledsoe
Yvonne Edwards
Stephanie Penley
Farrah Lane
Karen Dunlap

Occupational/Physical Therapists

Emily Prater
Rebecca Hillman

School Secretaries

Susan Carter
Patricia Sampson
Teresa Shupe
Pam Flanary
Robin Hall
Jenny Jordan
Sherri Christian
Lana Culbertson
Rebecca Statzer
Jennifer Houseright
Robin Bond

Sheila Nash
Barbara Baker
Sherry Bridwell
Tracy Ferguson
Kristie Rusek
Carla Carter
Norma Casteel
Sheila Mays
Karen Blanton
Jackie Willis
Patricia Nash

Custodians

Bobby Collins
Larry France
Vernon Free
Peggy Cruby
David Kinkad
Ronald Laney
David Tipton

Thomas Dooley
Cathy Criswell
Dexter Harmon
Greg Hill
Kenneth Lane
Susan Looney
Rebecca Powers

Jeff Napier
 Brenda Richardson
 Debra K. Brown
 Stanley Sluss
 Paula Gilliam
 Melissa Williams
 Scottie Williams
 Teresa France
 Rodney Darnell
 Pam Sivert
 Helen Jackson
 Nathaniel Akers
 Ralph Lyons

Diane Martin
 Penny Osborne
 Gaye Sanders
 Rhonda Franklin
 David Williams
 Jeff Lawson
 Phyllis Payne
 Ashley Clark
 Connie Edwards
 Larry Vermillion
 Oakley Hartsock
 Brian Lawson
 Randy Ward

Transportation Coordinator

Gary Adams

Mechanics

Billy Addington
 Phillip Quillen

Tim Edwards
 Hollis Dean Anderson

Maintenance Secretary

Kim Henderson

Maintenance

Larry Darrell McConnell
 Tommy Payne
 Paul Boggs
 William Pippin
 Jamie Blanton
 John Farmer

Billy Nash
 Steve Lane
 Richard Howell
 Randall Laney
 Gary McDavid

Bus Drivers (Pending Physical)

William Don Akers
 Deborah Bledsoe
 Charles Fugate
 Melinda Brickey
 Allen Godsey
 Greg Marshall
 Hazel Hass
 Donna Hass
 Rodney Darnell
 David Kinhead
 Shirley Marshall
 Linda Cantrell
 Odene Nash
 G. E. Nash
 Billy Odle
 Donald Salyer
 Eva J. Shelton
 Charles O. Taylor
 David Lawson
 Doris Tipton
 Travis Kern
 Jonathan Pierson
 Hobert Edward Musick
 Thomas Dooley

Tim Benton
 Charles Blessing
 Paula Gilliam
 Matthew Cruby
 Tim Spicer
 Dexter Harmon
 Garry Hood
 Judy Johnson Fritz
 Grover Kegley, Jr.
 Valerie Lane
 Lisa Anderson
 Nancy McDavid
 Kevin Moore
 Anthony Odle
 Carlene Cross
 Lee Roy Sanders
 Kenneth Sluss
 Charlie R. Taylor
 Tammy Bledsoe
 Nadine Vermillion
 Billy Flanary
 Donna Hood
 Connie Dockery

Cafeteria Personnel

Lisa Bishop	Tamara Berry
Jackie Taylor	Joyce Austin
Brenda Rhoton	Vickie Kern
Deborah Bennett	Deborah Osborne
Margaret Hass	Heather McComas
Barbara Pearcy	Margaret Jessee
Michelle White	Sharon Culbertson
Carolyn Meade	Linda Dockery
Carolyn Kern	Teresa Lane
Cynthia Carter	Shelsie Page
Anna Griffin Palmer	Jennifer Pennington
Jessica Howell	Patricia Robertson
Amy Shaffer	Betty Castle
Sharon Vermillion	Carla Gardner
Kathy Penley	Judy Spears
April White	Debra Fletcher
Judy Porter	Kathy Starnes

APPROVAL OF 2015-2016 SCHOOL OPERATING BUDGET: Superintendent Ferguson presented information on the 2015-2016 School Operating Budget by stating that the House and Senate agreed on a 1.5% salary incentive increase. Superintendent Ferguson explained that he would like to give at least a 1.5% salary increase to all personnel division wide. He also stated that if this increase is passed, that it would be only for the 2015-2016 school year and that there is no guarantee of an increase for the 2016-2017 fiscal year. Superintendent Ferguson explained that he would be meeting with the county Board of Supervisors and will ask for an additional \$200,000, to their required local effort, to help with our school operating budget for the 2015-2016 fiscal year.

On a motion by Mr. Jessee, seconded by Mr. Spivey, all members voting aye, the Board approved the 2015-2016 School Operating Budget which includes at least a 1.5% salary increase for all school personnel. (Appendix G)

APPROVAL OF 2015-2016 CAFETERIA BUDGET: Superintendent Ferguson presented the 2015-2016 Cafeteria Budget and stated that it includes at least a 1.5% salary increase for cafeteria personnel and also explained that the cafeteria budget is basically self-sufficient.

On a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye the Board approved the 2015-2016 Cafeteria Budget which includes at least a 1.5% salary increase for cafeteria personnel. (Appendix H)

BOARD MEMBER COMMENTS: None

ADJOURNMENT: On a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye the Board adjourned at 8:55 p.m.

William “Bill” R. Quillen, Jr., Chairman

K.C. Linkous, Clerk

